

**Notes from the Executive Session of the  
Board of Trustees of the Salem Academy Charter School  
Wednesday, February 24, 2021, via Zoom**

Board members and two members from Edgility (Allison Wyatt and Ila Shah) convened in executive session to discuss the results of the Executive Director finalist process. The Edgility team presented the results of the finalist interview day and reviewed comments from students, faculty, staff, select board members, and the Read Foundation. After reviewing the materials and a commensurate salary, the board voted to extend an offer (position + salary) for the Executive Director position of Salem Academy Charter School to Stephanie Callahan. Salary offer: \$182,000. The roll call vote was unanimous.

Affirmative votes:

Rick Winter

Christine Wynne

Mekka Smith

David Pabich

Rick Jones

Daniel McCaughey

Susan Low

Alison Palmer

Paula Pitcher was present but not yet approved by DESE so did not vote/

The meeting ended at 7:15 pm