

# 2018-2019 School Profile

## Leadership:

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**Melissa Lassen, College Counselor**  
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## Mission:

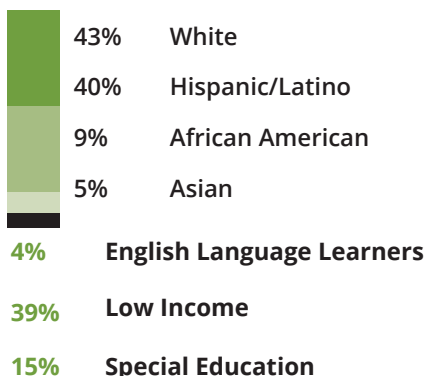
Salem Academy Charter School is a public school serving the diverse population of Salem, MA with a college preparatory program. Through a unique integration of college preparatory classes with service to the community, Salem Academy graduates informed, articulate and proactive individuals of strong character.

## Community:

Salem Academy Charter School is a public school chartered by the Massachusetts Department of Elementary and Secondary Education under the 1993 Education Reform Act. The school opened its doors to sixth and seventh graders in September 2004, graduated its first class in 2009, and has grown to over 480 students in grades 6-12. Salem Massachusetts has a population of 43,132 and median household income of \$59,044; 90% are high school graduates; 38% are college graduates (bachelor's degree or higher).

## Demographics:

269 Students (Grades 9-12)



## Academic Program:

College Preparatory Program: ALL courses are College Preparatory (CP) level unless otherwise noted as Honors or AP.

Advanced Placement Offerings (10): Art, Biology, Chemistry, English Language, English Literature, Politics & Government, Psychology, Spanish, and United States History I & II.

Honors Course Offerings (10): English (4), Math (3) and Science (3)

Class Rank: Salem Academy recognizes a class valedictorian and salutatorian but does not rank students.

## Extended Time on Task:

Extended school year (195 days). Extended school day from 8:30AM to 4:00PM daily with tutoring and activities until 5:30PM.

## Service Learning:

Each year students in grades 6 to 12 engage in service work tied to academic skills. Students are required to write senior thesis on an issue of their choice, develop an action plan to address the problem they have researched, and to serve at least 40 hours of direct service, including both advocacy and Leadership toward their cause.

## Integrated Math Curriculum:

Salem Academy's math offerings are integrated in design with skills sequenced through three courses: Math I, Math II and Math III in both CP and Honors.

Math I	Algebra I and Geometry, available in CP and Honors
Math II	Algebra II and Geometry, available in CP and Honors
Math III	Probability/Statistics, Precalculus and Trigonometry, available in CP and Honors
Precalculus	Precalculus, available in CP
AP Calculus, AB	College/University level Calculus

## Course Grades:

Students complete a rigorous, standards based, college preparatory program. In each course, students are assessed solely on their achievement of the academic standards. Salem Academy assesses students on an internal proficiency scale of 1 to 4 based on their progress toward specific objectives within each course.

Grade	Performance Level	Description
3.7-4.0	Accomplished	Nuanced understanding of content; high fluency in performing skills.
3.3-3.6	Knowledgeable	Strong understanding of content; consistent demonstration of skill.
3.0-3.2	Proficient	Basic understanding of content; demonstration of skill.
2.5-2.9	Progressing	Progressing toward understanding of content/skill development.
2.0-2.4	Developing	Beginning understanding of content/skill development.
1.5-1.9	Performing as a Novice	Limited understanding of content; limited ability to perform skills.
1.0-1.4	No Evidence	No evidence of skills or understanding of content.

**Graduation:**

Salem Academy recommends that students earn credits in all five core academic subjects each year. Students are required to earn 66 credits out of a maximum of 78 credits over four years. One full-year equivalent course yields 3 credits.

Subject	Credits	Course Requirements
English	12	4 full-year equivalent courses
Mathematics	12	4 full-year equivalent courses
History & Social Sciences	9	3 full-year equivalent courses, including U.S. History
Language (Spanish)	9	3 full-year equivalent courses
Science	9	3 full year equivalent lab science courses including 1 physical science and 1 life science course
Physical Education Health	3 1.5	4 quarter long PE courses 2 quarter long Health courses
Fine and Performing Arts	2.25	3 quarter long courses
Service Learning	6	1.5 credits per year from service thesis, research and action projects

**Transcript Key:**

AP: Advanced Placement CP: College Preparatory DE: Dual Enrollment E: Elective	H: Honors INT: Internship SL: Service Learning
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**Grade Point Average:**

We ask colleges to support us in holding our students to a high level of academic rigor by NOT equating our passing grade to anything less than what is noted below. It is not accurate to equate our passing grade to a D- on a traditional scale. Our method of calculating course grades is more rigorous and will therefore better prepare students for the demands of college.

Course Grades	GPA	Honors Weighted	AP Weighted	Letter Grade Equivalent
4.0	4.3	4.8	5.3	A+
3.9	4.1	4.6	5.1	A+
3.8	3.9	4.4	4.9	A
3.7	3.7	4.2	4.7	A
3.6	3.5	4.0	4.5	A-
3.5	3.3	3.8	4.3	B+
3.4	3.1	3.6	4.1	B
3.3	2.9	3.4	3.9	B
3.0	2.7	3.2	3.7	B-
3.1	2.5	3.0	3.5	C+
3.0	2.3	2.8	3.3	C

**Post-Secondary Plans: Class of 2018:**

Category	Percentage
Pursuing higher education	100%
Four-year college or university	95%
Two-year college	5%
Military	N/A
Other	N/A

**Scholastic Achievement Test:**

Organization	EBRW	Math
Salem Academy (2018)	526	513
State (2018)	562	563
National (2018)	536	531

**Grade Distribution - Class of 2019 (Grade 11):**

Course	3.6-4.0	3.2-3.5	3.0-3.1	Below 3.0
AP English Language and Honors English	16	12	3	0
AP US History	13	5	3	0
AP Biology	6	4	3	3
AP Spanish	7	2	0	0
Honors Math III	16	6	2	1
Honors Physics	11	6	2	0
College Prep ELA	2	15	7	1
College Prep Lab Sciences	4	12	4	1
College Prep Math III	2	16	8	1
College Prep Spanish II-V	14	13	5	3
College Prep US History	11	14	3	4