



## Salem Academy Charter School

### Board of Trustees Meeting

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#### Date and Time

Wednesday November 19, 2025 at 5:30 PM EST

#### Location

Salem Academy Charter School  
45 Congress St.  
Salem, MA 01970

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The Salem Academy Charter School Board of Trustees will meet at 5:30 PM. This meeting will take place in-person at Salem Academy Charter School located at 45 Congress St., Salem, MA 01970.

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#### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>5:30 PM</b>
<b>A.</b> Record Attendance		Shelby Hypes	1 m
<b>B.</b> Call the Meeting to Order		Kara McLaughlin	
<b>C.</b> Public Comment		Kara McLaughlin	5 m
<b>D.</b> Approve Minutes	Approve Minutes	Edward Aroko	1 m

	Purpose	Presenter	Time
<b>II. Chair Report</b>			<b>5:37 PM</b>
<b>A.</b> Updates from the Board Chair	Discuss	Kara McLaughlin	5 m
<b>III. Education</b>			<b>5:42 PM</b>
<b>A.</b> VOTE: Charter Amendment Request - Revised Enrollment Policy (backfill grades 10-12)  Vote to approve the Charter Amendment Request to update the Enrollment Policy to backfill in grades 10-12.	Vote	Stephanie Callahan	5 m
<b>B.</b> Committee Updates	Discuss	Rich Cowdell	5 m
<b>C.</b> Academic Report	Discuss	Drea Jacobs, Melissa Lassen	20 m
<b>IV. Executive Director Evaluation</b>			<b>6:12 PM</b>
<b>A.</b> ED Evaluation	Discuss	Mike Mizzoni, Kara McLaughlin	60 m
<b>V. Governance</b>			<b>7:12 PM</b>
<b>A.</b> Committee Updates  1. Trustee Recruitment 2. 2026 Slate Development	Discuss	Jeffrey Whitmore	10 m
<b>B.</b> 2025 Board Assessment Results	Discuss	Mike Mizzoni	30 m
<b>VI. Finance</b>			<b>7:52 PM</b>
<b>A.</b> October Financials	Discuss	Amy Stewart	5 m
<b>B.</b> Nominate FY26 Auditor	Vote	Amy Stewart	3 m
<b>VII. Development</b>			<b>8:00 PM</b>
<b>A.</b> Committee Updates	Discuss	Laurie Kennedy	5 m

	Purpose	Presenter	Time
<b>VIII. Facilities</b>			<b>8:05 PM</b>
<b>A. Committee Updates</b>	Discuss	Robert Rogers	5 m
<b>IX. Other Business</b>			
<b>X. Closing Items</b>			
<b>A. Adjourn Meeting</b>	Vote		