



Salem Academy Charter School

Board of Trustees Meeting

Date and Time

Wednesday December 17, 2025 at 6:00 PM EST

Location

Salem Academy Charter School
45 Congress St.
Salem, MA 01970

The Salem Academy Charter School Board of Trustees will meet at 5:30 PM. This meeting will take place in-person at Salem Academy Charter School located at 45 Congress St., Salem, MA 01970.

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A. Record Attendance		Shelby Hypes	1 m
B. Call the Meeting to Order		Kara McLaughlin	
C. Public Comment		Kara McLaughlin	5 m
D. Approve Minutes	Approve Minutes	Edward Aroko	1 m

	Purpose	Presenter	Time
Approve minutes for Board of Trustees Meeting on November 19, 2025			
II. Chair Report			6:07 PM
A. Updates from the Board Chair	Discuss	Kara McLaughlin	5 m
III. Executive Director (ED) Evaluation			6:12 PM
A. ED Evaluation	Vote	Kara McLaughlin	10 m
Vote to approve the 2024-2025 ED Evaluation Summary.			
B. ED Goals	Vote	Kara McLaughlin	15 m
Vote to approve the 2025-2026 ED Goals.			
C. ED Contract	Vote	Kara McLaughlin	5 m
Vote to extend the ED contract for 1 year.			
IV. Governance			6:42 PM
A. Trustee Nomination		Jeff Whitmore	10 m
Vote to approve the nomination of Imelda Barnhurst, Blake Cullimore, and Beth O'Donnell.			
B. 2026 Board Slate	Vote	Jeff Whitmore	10 m
Vote to approve the 2026 Board Slate, including the Chair and members of the Governance Committee.			
V. Education			7:02 PM
A. Competency Determination	Vote	Drea Jacobs	10 m
Vote to approve the updated Competency Determination.			
VI. Finance			7:12 PM
A. November Financials	Discuss	Chris Graham	5 m
VII. Development			7:17 PM

	Purpose	Presenter	Time
A. Development Report & Campaign Updates	Discuss	Laurie Kennedy, Fallon Burke	5 m
VIII. Other Business			
IX. Closing Items			
A. Adjourn Meeting	Vote		