



Salem Academy Charter School

Board of Trustees Meeting

Date and Time

Wednesday February 25, 2026 at 6:00 PM EST

Location

Salem Academy Charter School
45 Congress St.
Salem, MA 01970

The Salem Academy Charter School Board of Trustees will meet in-person at Salem Academy Charter School located at 45 Congress St., Salem, MA 01970.

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A.	Record Attendance	Shelby Hypes	1 m
B.	Call the Meeting to Order	Kara Mclaughlin	
C.	Public Comment	Kara Mclaughlin	5 m
D.	SFC Update	Micah Hapworth	5 m

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E. Approve Minutes	Approve Minutes	Nohara Lopez-Okoli	1 m
Approve minutes for Board of Trustees Meeting on December 17, 2025			
II. Chair Report			6:12 PM
A. Consent Agenda	Vote	Kara McLaughlin	5 m
The following items are considered routine and will be approved by a single vote of the Board without discussion, unless a Trustee requests that an item be removed for individual consideration:			
<ul style="list-style-type: none"> • School Calendar 2026-2027 • Public Comment Policy • Board Succession Plan 			
Any Trustee may request that an item be removed from the Consent Agenda and placed on the regular agenda for discussion and separate vote.			
B. Updates from the Board Chair	Discuss	Kara Mclaughlin	5 m
<ol style="list-style-type: none"> 1. DESE Site Visit 2. Fair Funding Week 			
III. Education			6:22 PM
A. Charter Amendment Request — Updated Expulsion Policy	Vote	Rich Cowdell	5 m
Vote to approve the Charter Amendment Request to update the Expulsion Policy.			
B. Q2 Academic Report	Discuss	Drea Jacobs, Melissa Lassen, Sabrina Williams	30 m
C. 2026 Education Committee Goals	Discuss	Rich Cowdell	10 m
IV. Finance			7:07 PM
A. January Financials	Discuss	Chris Graham	5 m
B. 2026 Finance Committee Goals	Discuss	Chris Graham	10 m

	Purpose	Presenter	Time
V. Development			7:22 PM
A. Development Report & Campaign Updates	Discuss	Laurie Kennedy	5 m
B. 2026 Development Committee Goals	Discuss	Laurie Kennedy	10 m
VI. Human Resources			7:37 PM
A. Committee Updates	Discuss	Domina DiBiase	5 m
VII. Governance			7:42 PM
A. Foundation Board Investment Committee Representative	Discuss	Jeff Whitmore, Chris Graham	5 m
B. 2026 Governance Committee Goals	Discuss	Jeff Whitmore	10 m
C. 2026 Board Committee Goals	Vote	Jeff Whitmore	5 m
Vote to approve the Governance, Finance, Education, Development, and Facilities Committee Goals for 2026.			
VIII. Other Business			
IX. Closing Items			
A. Adjourn Meeting	Vote		