



Salem Academy Charter School

Board of Trustees Meeting

Date and Time

Wednesday March 25, 2026 at 6:00 PM EDT

Location

Salem Academy Charter School
45 Congress St.
Salem, MA 01970

The Salem Academy Charter School Board of Trustees will meet in-person at Salem Academy Charter School located at 45 Congress St., Salem, MA 01970.

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A. Record Attendance		Shelby Hypes	1 m
B. Call the Meeting to Order		Kara Mclaughlin	
C. Public Comment		Kara Mclaughlin	5 m
D. SFC Update		Micah Hapworth	5 m

	Purpose	Presenter	Time
E. Approve Minutes	Approve Minutes	Nohara Lopez-Okoli	1 m
II. Chair Report			6:12 PM
A. Consent Agenda	Vote	Kara McLaughlin	3 m
<p>The following items are considered routine and will be approved by a single vote of the Board without discussion, unless a Trustee requests that an item be removed for individual consideration:</p> <ul style="list-style-type: none"> • Board Mentor Descriptions • Investment Committee Representative: Laurie Kennedy <p>Any Trustee may request that an item be removed from the Consent Agenda and placed on the regular agenda for discussion and separate vote.</p>			
B. Updates from the Board Chair	Discuss	Kara Mclaughlin	5 m
<p>1. DESE Site Visit</p>			
III. Education			6:20 PM
A. School Updates	Discuss	Stephanie Callahan, Drea Jacobs	10 m
IV. Finance			6:30 PM
A. February Financials	Discuss	Chris Graham	5 m
B. FY27 Draft Budget	Vote	Chris Graham	30 m
<p>Vote to approve the Salary and Wages line item of the FY27 Draft Budget.</p>			
V. Development			7:05 PM
A. Development Report & Campaign Updates	Discuss	Laurie Kennedy, Fallon Burke	10 m
<p>1. March Development Report 2. REACH for College Gala</p>			

	Purpose	Presenter	Time
VI. Facilities			7:15 PM
A. Committee Updates	Discuss	Robert Rogers	5 m
VII. Human Resources			7:20 PM
A. Committee Updates	Discuss	Domina DiBiase	5 m
VIII. Governance			7:25 PM
A. Committee Updates		Jeff Whitmore	5 m
B. Board Self-Assessment	Discuss	Jeff Whitmore, Beth O'Donnell	10 m
IX. Other Business			
X. Executive Session			7:40 PM
A. Motion to Enter Executive Session	Vote		3 m
<p>Pursuant to G.L. c. 30A, § 21(a)(3) ["Purpose 3"] the Board expects to vote to enter into executive session for the purpose of conducting strategy sessions with respect to two (2) ongoing litigation matters because discussion in open meeting may have a detrimental effect on the litigating position of the School in each case.</p>			
B. Executive Session	Discuss	Kara McLaughlin	30 m
<p>Pursuant to G.L. c. 30A, § 21(a)(3) ["Purpose 3"] the Board expects to enter into executive session for the purpose of conducting strategy sessions with respect to two (2) ongoing litigation matters because discussion in open meeting may have a detrimental effect on the litigating position of the School in each case.</p> <p>The Board will not reconvene in open session following the Executive Session.</p>			
XI. Closing Items			8:13 PM
A. Adjourn Meeting	Vote		