



Salem Academy Charter School

Board of Trustees Retreat

Date and Time

Friday September 25, 2026 at 8:30 AM EDT

Location

HarborPoint at Root North Shore
35 Congress St, Suite 2350
Salem, MA 01970

The Salem Academy Charter School Board of Trustees will meet at 8:30 AM. This meeting will take place in-person.

Agenda

	Purpose	Presenter	Time
I. Breakfast			8:30 AM
A. Breakfast			30 m
II. Opening Items			9:00 AM
A. Record Attendance			
B. Call the Meeting to Order			1 m

	Purpose	Presenter	Time
C. Public Comment		Kara McLaughlin	5 m
D. Approve Minutes	Approve Minutes	Nohara Lopez-Okoli	1 m
Approve minutes for Board of Trustees Meeting on July 15, 2026			
III. Welcome			9:07 AM
A. Opening Remarks	Discuss	Kara McLaughlin	10 m
B. Ice Breaker	Discuss	Kara McLaughlin	15 m
IV. Executive Director Updates			9:32 AM
A. PROTECT Act Policy	Vote	Stephanie Callahan	15 m
B. Strategic Plan Update	Discuss	Stephanie Callahan	20 m
V. Academic Program Success			10:07 AM
A. Academic Calendar & Assessment Cadence	Discuss	Rich Cowdell, Stephanie Callahan, Drea Jacobs	30 m
B. MCAS & Accountability Results	Discuss	Rich Cowdell, Stephanie Callahan, Drea Jacobs	60 m
VI. Break			11:37 AM
A. Break			10 m
VII. Finance			11:47 AM
A. Understanding SACS's Financial Landscape		Chris Graham, Blake Cullimore	45 m
• Funding Formula Overview • Understanding Monthly Financial Statements • SACS's Financial Position: A Creditor's Perspective			

	Purpose	Presenter	Time
VIII. Break			12:32 PM
A. Lunch			30 m
IX. Development			1:02 PM
A. Advancing Development at SACS	Discuss	Laurie Kennedy, Fallon Burke	45 m
• Development at a Glance • The Board's Role • Growing Our Impact			
X. Governance			1:47 PM
A. Committee Overview, Annual Cycle, and Board Sustainability		Jeff Whitmore, Kara McLaughlin	60 m
• Governance Committee & Annual Cycle • Board Roles, Leadership & Succession • Committee & Leadership Interest • Continuing & Sustaining Board Knowledge			
XI. Other Business			
XII. Closing Items			2:47 PM
A. Conclusion & Next Steps	Discuss	Kara McLaughlin	15 m
B. Adjourn Meeting	Vote		