Salem Academy Charter School

Board of Trustees Meeting

Date and Time

Wednesday October 28, 2026 at 6:00 PM EDT

Location

Salem Academy Charter School
45 Congress St.
Salem, MA 01970

The Salem Academy Charter School Board of Trustees will meet in-person at Salem Academy Charter School located at 45 Congress St., Salem, MA 01970.

Board of Trustees Public Comment Policy

The Board welcomes public comment. Individuals interested in providing public comment during a Board meeting are encouraged to review the Board of Trustees Public Comment Policy for guidelines and procedures.

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**6:00 PM**
A.	Record Attendance		Shelby Hypes	1 m
B.	Call the Meeting to Order		Kara Mclaughlin	
C.	Public Comment		Kara McLaughlin	5 m

		Purpose	Presenter	Time
D.	Approve Minutes	Approve Minutes	Nohara Lopez-Okoli	1 m
	Approve minutes for Board of Trustees Retreat on September 25, 2026			
II.	**Chair Report**			**6:07 PM**
A.	Updates from the Board Chair	Discuss	Kara McLaughlin	5 m
III.	**Finance**			**6:12 PM**
A.	FY26 Auditors Report	Vote	Chris Graham	15 m
	Vote to approve the FY26 Auditors' Report.			
B.	September Financials	Discuss	Chris Graham	5 m
C.	Progress Toward 2026 Committee Goals		Chris Graham	5 m
IV.	**Executive Director Evaluation Committee**			**6:37 PM**
A.	Introduction to ED Evaluation Process	Discuss	Rich Cowdell	10 m
B.	ED Self-Assessment	Discuss	Stephanie Callahan	20 m
V.	**Education**			**7:07 PM**
A.	School Updates	Discuss	Drea Jacobs	10 m
B.	Progress Toward 2026 Committee Goals	Discuss	Rich Cowdell	5 m
VI.	**Governance**			**7:22 PM**
A.	Progress Toward 2026 Committee Goals	Discuss	Jeff Whitmore	5 m
B.	Bylaws Update	Discuss	Jeff Whitmore	5 m
	Review DESE Feedback.			
VII.	**Facilities**			**7:32 PM**
A.	Progress Toward 2026 Committee Goals	Discuss	Robert Rogers	5 m

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VIII.	**Development**			**7:37 PM**
A.	Development Report & Campaign Updates	Discuss	Fallon Burke	5 m
B.	Progress Toward 2026 Committee Goals	Discuss	Laurie Kennedy	5 m
IX.	**Human Resources**			**7:47 PM**
A.	Committee Updates	Discuss	Beth O'Donnell	5 m
X.	**Other Business**			
XI.	**Executive Session**			**7:52 PM**
A.	Motion to Enter Executive Session	Vote		

Pursuant to G.L. c. 30A, § 21(a)(3) [“Purpose 3”] the Board expects to vote to enter into executive session for the purpose of conducting strategy sessions with respect to two (2) ongoing litigation matters because discussion in open meeting may have a detrimental effect on the litigating position of the School in each case.

B.	Executive Session	Discuss	Kara McLaughlin	30 m

Pursuant to G.L. c. 30A, § 21(a)(3) [“Purpose 3”] the Board expects to enter into executive session for the purpose of conducting strategy sessions with respect to two (2) ongoing litigation matters because discussion in open meeting may have a detrimental effect on the litigating position of the School in each case.

The Board will not reconvene in open session following the Executive Session.

XII.	**Closing Items**			**8:22 PM**
A.	Adjourn Meeting	Vote		