

Massachusetts Department of Elementary and Secondary Education

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Mitchell D. Chester, Ed.D. Commissioner

January 31, 2014

Peter Copelas, Chair, Board of Trustees Salem Academy Charter School 45 Congress Street, Shetland Park Salem, MA 01970

Dear Mr. Copelas:

Congratulations on the renewal of the charter for Salem Academy Charter School. Based upon the evidence gathered over the past four years regarding the school's academic success, organizational viability, and faithfulness to the terms of its charter and under the authority delegated to me by the Board of Elementary and Secondary Education, I have approved the renewal of the school's charter under Massachusetts General Law c. 71, § 89 and 603 CMR 1.00. The charter term is five years, beginning July 1, 2014 and expiring on June 30, 2019. The terms of the charter include the following:

Type of Charter	Commonwealth	Location	Salem
Regional/Non-Regional	Non –Regional	Districts in Region	NA
Maximum Enrollment	372	Chartered Grade Span	6-12

Please note, as part of completing this renewal process, the school must ensure that its request for a bylaws minor amendment is approved no later than June 30, 2014.

Salem Academy Charter School shall be operated in accordance with the provisions of General Laws chapter 71, section 89, and 603 CMR 1.00 and all other applicable state and federal laws and regulations and such additional conditions as the Commissioner may from time to time establish, all of which shall be deemed conditions of the charter.

The charter school initiative is a key component of education reform in Massachusetts, and your school has proved what a strong vision, high standards, and hard work can accomplish for the students of Massachusetts. I wish you great success as you continue to provide academic excellence and choice to the children of the Commonwealth.

Mitchell D. Chester, Ed.D.

Sincerely

Commissioner of Elementary and Secondary Education

C: Sean O'Neil, Executive Director